FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| APPROVAL | |
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| | |

hours per response:

| OMB Number: | 3235-0287 |
|------------------------|-----------|
| Estimated average burd | en |

0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule

Check this box to indicate that a

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 transaction was made pursuant to a contract, instruction or written plan for the

| 10b5-1(c). See In: | struction 10. | | | | | |
|---|-------------------------------------|-------|---|----------|--|-----------------------|
| Name and Address of Reporting Person McNeill Bryan H | | | 2. Issuer Name and Ticker or Trading Symbol VFCORP [VFC] | | tionship of Reporting Pers all applicable) Director | on(s) to Issuer |
| (Last) 1551 WEWATT |) (First) (Middle) I WEWATTA STREET | | 3. Date of Earliest Transaction (Month/Day/Year) 05/28/2024 | X | Officer (give title below) VP, Chief Account | Other (specify below) |
| (Street) DENVER | СО | 80202 | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Indiv | idual or Joint/Group Filing Form filed by One Repo Form filed by More than | ` ' ' |
| (City) | (State) | (Zip) | | | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | Code (Instr. | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | Securities Beneficially Owned Following Reported | Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership |
|---------------------------------|--|---|--------------|---|---|---------------|-------|--|---|-------------------------|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (Instr. 4) |
| Common Stock | 05/28/2024 | | A | | 20,243 | A | \$0 | 41,127.908 | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transact Code (In 8) | | Derivative | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported | | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---|---|--|---|----------------------------------|---|------------|-----|--|--------------------|--|-------------------------------------|---|--|---|--|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | Transaction(s) (Instr. 4) | | |
| FY 2025 Non- qualified Stock Option (Right to Buy) | \$12.35 | 05/28/2024 | | A | | 50,709 | | (1) | 05/27/2034 | Commom Stock | 50,709 | \$0 | 50,709 | D | |

Explanation of Responses:

1. This option will vest in three substantially equal annual installments beginning on May 28, 2025.

/s/ Vivian Coates for Bryan H. McNeill (Pursuant to signing authority on file)

05/30/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Signing Authority The undersigned hereby authorizes Mark R. Townsend, Vivian Coates or Jennifer S. Sim to sign any Form ID, Form 3, Form 4, or Form 5 relating to beneficial ownership and changes in beneficial ownership of equity securities of V.F. Corporation (the "Company"), and any amendment thereto, and to file the Form (with exhibits and related documents) with the Securities and Exchange Commission, and submit a copy to any securities exchange or automated quotation system and to the Company. This signing authority will expire two years after the date at which the undersigned ceases to be subject to filing requirements under Section 16(a) under the Securities and Exchange Act of 1934, as amended, with respect to the Company

/s/ Bryan H. McNeill Printed Name: Bryan H. McNeill Date: October 22, 2023