# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 3, 2016

# V. F. Corporation

(Exact Name of Registrant as Specified in Charter)

Pennsylvania

(State or other jurisdiction of incorporation)

001-05256

(Commission File Number)

23-1180120

(IRS Employer Identification No.)

105 Corporate Center Boulevard Greensboro, North Carolina 27408

(Address of principal executive offices) (zip code)

(336) 424-6000

(Registrant's telephone number, including area code)

| Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions: |  |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)                                                                                     |  |  |
| □ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)                                                                                    |  |  |
| □ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))                                                                    |  |  |
| □ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))                                                                    |  |  |

#### Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On October 3, 2016, the Board of Directors of V.F. Corporation ("VF"), in furtherance of its management succession plan, elected Steven E. Rendle as Chief Executive Officer, effective January 1, 2017. Mr. Rendle, 57, has been President and Chief Operating Officer, and a member of the VF Board of Directors (the "Board"), since June 2015. He served as Senior Vice President – Americas from April 2014 until June 2015 and as Vice President and Group President – Outdoor & Action Sports Americas from May 2011 until April 2014. Mr. Rendle began his career with *The North Face*® brand in 1999 and has held a progression of leadership roles with VF since that time. Upon the effective date of his promotion to Chief Executive Officer, Mr. Rendle will continue to be President, and will cease to be Chief Operating Officer.

Eric C. Wiseman will continue to serve as Chairman; he will step down from the position of Chief Executive Officer upon the promotion of Mr. Rendle effective January 1 2017

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

| Exhibit<br>No. | Description                                           |
|----------------|-------------------------------------------------------|
| 99.1           | V.F. Corporation press release dated October 5, 2016. |

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

# V.F. CORPORATION

Date: October 5, 2016 By: /s/ Laura C. Meagher

Name: Laura C. Meagher

Title: Vice President, General Counsel and

Secretary

# EXHIBIT INDEX

| Exhibit |             |
|---------|-------------|
| No.     | Description |

99.1 V.F. Corporation press release dated October 5, 2016.

### Steve Rendle to Become CEO of VF Corporation on January 1, 2017

#### Current CEO Eric Wiseman to Remain Executive Chairman

GREENSBORO, N.C.--(BUSINESS WIRE)--October 5, 2016--The Board of Directors of VF Corporation (NYSE: VFC), a global leader in branded lifestyle apparel, footwear and accessories, today announced that President & Chief Operating Officer Steven E. Rendle will become the company's Chief Executive Officer, effective Jan. 1, 2017. Rendle, 57, will succeed CEO Eric C. Wiseman who will continue to serve as Executive Chairman of VF's Board of Directors.

As President & CEO, Rendle will have responsibility for VF's strategic direction, successful implementation and achievement of its near- and long-term growth plan, and day-to-day global operations. "Steve is the right person to serve as VF's next CEO as we begin our 118<sup>th</sup> year of business," Wiseman said. "As you'd expect of VF, and with full credit to our Board of Directors, we have a long-standing, rigorous and successful approach to succession planning. We've been working since 2008 to identify and prepare the right person to succeed me when the time comes. That time is now."

As Executive Chairman, Wiseman, 60, will continue to lead the VF Board of Directors and work with Rendle to ensure the transition is successful. "It has been an honor to serve this company for more than 20 years, and a privilege to have been CEO for the past nine years," Wiseman continued. "We have a powerful business model and an amazing team that's delivered outstanding long-term results for our shareholders. I've known and worked closely with Steve for the last 16 years. Along the way, he has been deeply involved in every aspect of the business, and he's clearly ready for this role."

As President & Chief Operating Officer, Rendle has overseen all of VF's business coalitions worldwide: Outdoor & Action Sports, Jeanswear, Imagewear and Sportswear. He's been responsible for VF's global Supply Chain and Direct-to-Consumer platforms. He has been a member of VF's Board of Directors since June, 2015.

Rendle has more than 30 years of experience in the specialty outdoor and action sports industry, 16 of which have been with VF. Previously, he spent three years as Vice President, VF Corporation and Group President, Outdoor & Action Sports Americas, leading VF's Outdoor & Action Sports Americas businesses in North and South America. He also served as President of VF Outdoor Americas, where he oversaw The North Face®, JanSport®, Eagle Creek® and lucy® brands, as well as business development for the coalition. From 2004 to 2011, he served as President of The North Face® brand. He began his career with The North Face® brand in 1999.

Rendle earned a B.S. degree in Kinesiology from the University of Washington. He serves on the Board of Directors of Advanced Functional Fabrics of America, Inc. (AFFOA), an organization working to enable a manufacturing-based approach to transforming traditional fibers, yarns, and fabrics into highly sophisticated, integrated and networked devices and systems. Rendle is a founding board member of the Outdoor Industry Association's Outdoor Foundation. He has also served in an advisory capacity to Bainbridge Graduate Institute and provided insight into its creation of an M.B.A. program concentration focused on sustainability. Rendle was honored with The Mountain Institute's annual Exemplary Corporate Stewardship of Mountains award in 2007.

#### About VF

VF Corporation (NYSE: VFC) is a global leader in the design, manufacture, marketing and distribution of branded lifestyle apparel, footwear and accessories. The company's diversified portfolio of powerful brands spans numerous geographies, product categories, consumer demographics and sales channels, giving VF a unique industry position and the ability to create sustainable, long-term growth for our customers and shareholders. The company's largest brands are *The North Face®*, *Vans®*, *Timberland®*, *Wrangler®*, *Lee®* and *Nautica®*. For more information, visit <a href="www.vfc.com">www.vfc.com</a>.

CONTACT: VF Corporation Lance Allega, 336-424-6082 VP, Investor Relations & Strategic Accounts or Craig Hodges, 336-424-5636 Senior Director, Corporate Communications