
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

Form SD

SPECIALIZED DISCLOSURE REPORT

V. F. Corporation
(Exact Name of Registrant as Specified in Charter)

Pennsylvania
(State or Other Jurisdiction
of Incorporation)

1-5256
(Commission
File No.)

23-1180120
(I.R.S. Employer
Identification Number)

105 Corporate Center Boulevard, Greensboro, NC
(Address of Principal Executive Offices)

27408
(Zip Code)

Laura C. Meagher 336-424-6000
(Name and telephone number, including area code, of the person to contact in connection with this report.)

Check the appropriate box to indicate the rule pursuant to which this form is being filed, and provide the period to which the information in this form applies:

Rule 13p-1 under the Securities Exchange Act (17 CFR 240.13p-1) for the reporting period from January 1 to December 31, 2013.

Section 1 - Conflict Minerals Disclosure

Item 1.01 Conflict Minerals Disclosure

V.F. Corporation Overview

The information in this report includes the activities of V.F. Corporation and its consolidated subsidiaries (herein referred to as “VF,” the “Company,” “we,” “us,” or “our”).

VF is a worldwide leader in the manufacturing and distribution of branded lifestyle apparel, footwear and related products with annual revenues of \$11.4 billion in 2013. Our products are marketed to consumers shopping in specialty stores, upscale and traditional department stores, national chains, mass merchants and our own direct-to-consumer operations. VF derived 38% of its 2013 revenues from outside the U.S., primarily in Europe, Asia, Canada, Latin America and Mexico. Many of our brands sell products internationally through licensees, distributors and independently-operated partnership stores.

VF produced approximately 500 million units of product spread across 35 brands in 2013. To provide diversified products across multiple channels of distribution in different geographic areas, we balance efficient and flexible VF-owned manufacturing with the sourcing of finished goods from independent contractors. In 2013, 27% of our units were manufactured in VF-operated facilities and 73% were obtained from independent contractors, primarily in Asia.

All VF-operated production facilities throughout the world, as well as all independent contractor facilities that manufacture VF-branded products, must comply with VF’s Global Compliance Principles. These principles, established in 1997 and consistent with international labor standards, are a set of strict standards covering legal and ethical business practices, workers’ ages, work hours, health and safety conditions, environmental standards and compliance with local laws and regulations. We maintain an ongoing audit program to ensure compliance with these requirements by using dedicated internal staff and externally contracted firms. Additional information about VF’s Code of Business Conduct, Global Compliance Principles, Terms of Engagement, Factory Compliance Guidelines, Factory Audit Procedures and Environmental Compliance Guidelines, along with a Global Compliance Report, is available on the VF website at www.vfc.com.

Reasonable Country of Origin Inquiry Description

VF manufactures or contracts to manufacture products that may contain gold, columbite-tantalite (coltan), cassiterite, and wolframite, including their derivatives, which are limited to tantalum, tin, and tungsten (“conflict minerals”) by the Securities and Exchange Commission’s Rule 13p-1 (the “SEC Rule”). While we do not directly purchase conflict minerals from any source, conflict minerals may be found in items such as buttons, zippers, snaps and eyelets that are used in our products and generally represent a small amount of the total raw materials used to manufacture our products.

VF has adopted a policy and related procedures focused on VF's commitment to sourcing components and materials from suppliers that share its ethical values and that support compliance with the Securities and Exchange Commission's regulations, including VF's disclosure obligations related to conflict minerals. These policies and related procedures have guided VF's development of internal systems, supply chain due diligence efforts and, ultimately, VF's reasonable country of origin inquiry ("RCOI") conducted in connection with this Form SD.

Beginning in 2013 and continuing in 2014, VF's efforts, and initial RCOI process, were designed to identify VF's manufactured (or contracted to be manufactured) products, obtain transparency into its product supply chain for such products, and, more generally, to achieve engagement from its suppliers concerning conflict minerals issues. The specific goal of VF's RCOI was to determine whether the conflict minerals in its relevant products originated in the Democratic Republic of the Congo or an adjoining country (collectively, the "Covered Countries"). In part, VF's inaugural RCOI process included:

- form a long-term working group composed of representatives from VF's operational, legal and supply chain functions, as well as external advisors with conflict minerals expertise;
- evaluating the Securities and Exchange Commission's regulations and adopting policies to support compliance with these regulations;
- conducting, in conjunction with an external provider, a detailed survey of VF's suppliers to obtain information about the presence and origin of conflict minerals contained in the products they supply to VF;
- compiling completed surveys and other supplier communications into Company-accessible databases;
- communicating diligently with suppliers that did not timely respond to surveys or provided incomplete surveys; and
- analyzing supplier responses and evaluating information in a manner designed to provide the Company with a reasonable basis for its conclusions in this Form SD.

Specifically, VF arrived at the determination described in this Form SD by conducting, in good faith, a RCOI regarding conflict minerals that (i) VF identified as necessary to the functionality or the production of its manufactured (or contracted to be manufactured) products, and (ii) were subject to review for the period from January 1, 2013 to December 31, 2013. The term "Reported Products" refers to the specific products that VF considered possibly in-scope for regulatory purposes based on our influence over the manufacturing process and the potential use of conflict minerals in the products.

Determination

Based on the RCOI, VF has not been able to sufficiently rule out the possibility that any necessary conflict minerals believed to be contained in the Reported Products may have originated in a Covered Country. As a result, a Conflict Minerals Report, as required by the SEC Rule, is provided as Exhibit 1.02 hereto. It is publicly available at www.vfc.com, but the contents of that site are not incorporated by reference into, and are not otherwise a part of, this Form SD.

Section 2 — Exhibits

Item 2.01 Exhibits

Exhibit 1.02 – Conflict Minerals Report as required by Items 1.01 and 1.02 of this Form

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the duly authorized undersigned.

V.F. Corporation

By: /s/ Laura C. Meagher

Name: Laura C. Meagher

Title: Vice President, General Counsel and Secretary

Date: June 2, 2014

VF Corporation
Conflict Minerals Report
For The Year Ended December 31, 2013

1. Due Diligence Process

Design of Due Diligence

Our conflict minerals due diligence processes were based on The Organization for Economic Co-operation and Development Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (“OECD Guidance”), an internationally recognized due diligence framework, and our diligence measures were built on certain processes put in place for the Company’s reasonable country of origin inquiry (“RCOI”) and included the following:

Management Systems

VF has established a management system, as described below, consisting of a framework of policies, procedures, processes and organizational structure that enables us to work towards our objective of not sourcing from suppliers involved in funding conflict in the Democratic Republic of the Congo or an adjoining country (collectively, the “Covered Countries”).

Conflict Minerals Policy

Our conflict minerals policy is publicly available at www.vfc.com. For additional information about our commitment to responsible sourcing and other human rights issues, see our Global Compliance Principles and Terms of Engagement, available on the VF website at www.vfc.com.

Internal Team

VF has established a management system for implementing our conflict minerals compliance program (the “Program”). We have a team of subject matter experts directly responsible for implementation of the Program. The implementation team periodically reports on the progress of the Program and provides a risk assessment to a committee of senior executives charged with overseeing the Program. VF has also enlisted a third party to assist in its due diligence activities.

Control Systems

VF has established controls that include, but are not limited to, our Code of Business Conduct which outlines expected behaviors for all VF employees and our Global Compliance Principles, Terms of Engagement and Conflict Minerals Policy for our suppliers.

To provide better transparency within VF's supply chain and to facilitate communication of policies and expectations, VF engaged with a third-party information management service provider to complement internal management processes and capture the diligence results in an online platform (the "Online Platform"). The Online Platform tracks information on suppliers and smelters or refiners for a number of companies, including several apparel companies, and leverages that information to identify "red flags" along the supply chain.

Supplier engagement and education

VF's engagement with its suppliers consisted of multiple communications through email and telephone to educate suppliers on our expectations for sourcing conflict minerals and the Securities and Exchange Commission's Rule 13p-1 (the "SEC Rule") requirements. Suppliers were provided various avenues to obtain additional information and guidance regarding our Program, including an online supplier education portal, and contact email addresses and telephone numbers for obtaining answers to questions and/or guidance on completing the information requests from VF.

Grievance mechanism

We have an Ethics Hotline through which employees, suppliers and other third parties can report violations of VF's policies.

Maintain records

We have adopted a policy to retain relevant documentation for a period of five years.

Identify and Assess Risks in the Supply Chain

VF developed a list of suppliers and products determined to be possibly in-scope for regulatory purposes based on our influence over the manufacturing process (i.e., meeting the "manufacture" or "contracted to be manufactured" definitions in the SEC Rule) and the potential use of conflict minerals in the products. We then conducted a survey using the Electronic Industry Citizenship Coalition ("EICC") and Global e-Sustainability Initiative ("GeSI") Conflict Minerals Due Diligence Template (the "Template") to collect information from suppliers. The Template was developed to facilitate disclosure of information regarding smelters that provide material to a company's supply chain.

Information obtained from suppliers was collected and stored in the Online Platform designed to provide transparency on supply chain sourcing activities. The platform is used to identify suppliers in our supply chains and the relationships between them, collect, store and review information on conflict minerals sourcing practices, track information on smelters and refiners, and flag risks based on supplier sourcing practices. We contacted suppliers as necessary to address issues or inconsistencies in supplier responses.

Design and Implement a Strategy to Respond to Identified Risks

VF's implementation team conducts ongoing risk assessments and provides periodic updates to senior management and key internal stakeholders on the identified risks, the progress of due diligence and supplier responsiveness. To ensure suppliers understand and can meet our expectations, we regularly communicate information and guidance regarding our Program through a number of avenues, including an online supplier education portal and direct communication from our sourcing hubs.

Annual Reporting

VF's Form SD and Conflict Minerals Report contained herein and publicly available at www.vfc.com, are designed to satisfy the OECD Guidance to report annually on supply chain due diligence. We do not have a direct relationship with conflict minerals smelters or refiners and do not perform direct audits of these entities within our supply chain.

2. Due Diligence Results

The large majority of the responses received from our suppliers provided supplier or smelter data at a company or category level, or were unable to specify the smelters or refiners used for components supplied to VF. We are therefore unable to determine whether any of the smelters or refiners reported by the suppliers actually sourced the conflict minerals that were contained in components or parts supplied to us.